

National Survey of Thoughtleaders about the Health Workforce

1. In your opinion, what are the 2 most important issues for Congress to address in the current term?

Issue #1: _____

Issue #2: _____

2. In your opinion, what are the 2 most important health issues for your organization to address in the next 2 years?

Issue #1: _____

Issue #2: _____

3. How important do you think **nurses** are to each of the following?

	Very important (1)	Somewhat important (2)	Not very important (3)	Not at all important (4)	Do not know enough to have opinion (5)
Assuring the safety of health care services					
Assuring that people have access to healthcare services					
Slowing the growth of health care costs					
Assuring the overall quality of health services					

4. Do you think there is **currently** a shortage of each of the following in the U.S.?

	Yes, very serious shortage (1)	Yes, somewhat serious shortage (2)	No shortage (3)	Don't know (8)
Registered nurses				
Primary care physicians				
Medical specialist physicians				
Surgical specialist physicians				



5. Considering the many health policy issues our nation has to address in the next 2 years, how would you rank the importance of the ***predicted future shortage of nurses*** relative to each of the following?
Is the predicted shortage of nurses more important, neither more nor less important, or less important than each of the following?

	Nursing issue More important (1)	Neither more nor less important (2)	Nursing issue Less important (3)
The solvency of Medicare			
Predicted shortage of primary care MDs			
The number of Americans without health insurance			
The threat of bioterrorism			
Health care fraud and abuse			
Rising health care costs			

6. How often do you hear information or reports from each of the following about nursing workforce issues?

	Frequently (1)	Often (2)	Sometimes (3)	Never (4)
Hospitals				
Media				
Nursing professional organizations				
Physician professional organizations				
Private industry representatives				
Federal agencies				
Foundations				
Colleges and universities				

7. How effective are each of the following when it comes to putting forth solutions to nursing workforce shortages?

	Very effective (1)	Some- what (2)	Not very (3)	Not at all (4)	Don't know (8)
Hospitals					
Nursing professional organizations					
Physician professional organizations					
US Dept. of Health and Human Services					
Private health companies (e.g. device, pharmaceutical, insurance)					
State government					
The US Congress					
Think tanks or policy institutes					
Academic institutions					
Foundations					

8. For each of the following, indicate to what degree you trust the information and analysis it provides about nurse workforce issues in the US?



	A great deal of trust (1)	Some trust (2)	Little or no trust (3)	Do not know enough to have opinion (4)	Not a source of information on nursing issues (5)
American Nurses Association					
American Organization of Nurse Executives					
American Hospital Association					
American Medical Association					
American Association of Retired Persons (AARP)					
Major newspapers (Wall Street Journal, NY Times, USA Today, Washington Post)					
Foundations (Kaiser, Robert Wood Johnson)					
Bureau of Health Professions					
Medical journals					
Health services and policy research journals					
Nursing research journals					
Institute of Medicine					

9. Over the past several years, multiple efforts have been made to pass legislation that would provide funds to increase the capacity of nurse education programs. Which of the following are barriers to the passage of this type of legislation? (Check all that apply)

- 1 Ineffective advocates
- 2 Issue is not a high priority
- 3 Insufficient evidence of nurse shortage
- 4 Strong Opposition from other groups
- 5 Budget/cost barriers
- 6 Other (specify) _____

10. Please indicate if you agree or disagree with each of the following statements.

	Strongly agree (1)	Somewhat agree (2)	Somewhat disagree (3)	Strongly disagree (4)	Don't know (8)
The support of <u>nursing organizations</u> is essential to the successful passage of health reform legislation					
The support of <u>physician organizations</u> is essential to the successful passage of health reform legislation					
If universal health insurance coverage were implemented, the supply of <u>nurses</u> would be adequate for meeting increased demands for health services					
If universal health insurance coverage were implemented, the supply of <u>primary care physicians</u> would be adequate for meeting increased demands for health services					
The support of <u>nurses</u> is essential to the successful implementation of health reform legislation					

D1. Are you...?

- Male
- Female



D2. Are you...?

- _1 Employed full time → **CONTINUE TO QUESTION D3**
- _2 Employed part time → **CONTINUE TO QUESTION D3**
- _3 Unemployed and looking for work → **SKIP TO QUESTION D5**
- _4 Retired → **SKIP TO QUESTION D5**
- _5 Other → **SKIP TO QUESTION D5**

IF EMPLOYED, PLEASE ANSWER QUESTION D3, OTHERWISE SKIP TO QUESTION D5.

D3. How long have you worked for your organization/employer?

- _1 Less than 1 year
- _2 1 to 2 years
- _3 3 to 4 years
- _4 5 to 9 years
- _5 10 or more years

IF EMPLOYED, PLEASE ANSWER QUESTION D4, OTHERWISE SKIP TO QUESTION D5.

D4. Would you describe your primary place of employment as...

(check all that apply)

- _1 Hospital or other health care delivery organization
- _2 University or other academic organization
- _3 Policy institute or think tank
- _4 Government agency
- _5 Professional society or trade organization
- _6 Health plan or other payor
- _7 Other (specify) _____

D5. How old are you?

- _1 18-29
- _2 30-49
- _3 50-64
- _4 65+

D6. What educational degrees have you earned (check all that apply)?

- _1 BA or BS
- _2 MA, MS
- _3 BSN
- _4 MSN
- _5 MBA
- _6 MPP
- _7 MPH
- _8 JD
- _9 PhD
- _10 MD
- _11 Other

This completes the survey.

Thank You. We appreciate your time and the answers you have given us.

