

Instructions for completing the survey:

- Please read each of the questions carefully. Using a blue or black pen, place a check mark in the box next to the appropriate response as indicated: . If you are asked to provide a written response to a question, please record your response neatly in the space provided.
- In general, **you should select only one** response for each question. However, there are a few questions that allow more than one response. These questions will specifically indicate that more than one response is allowed.
- Please answer every question **except** those that you are specifically instructed to skip. Be sure to follow the “go to” instructions carefully.

Section A – Overview

A1. In your opinion, what is the most important problem facing the nation today?

A2. What do you think is the most important problem in healthcare for the government to address?

A3. For each of the following government or private agencies or organizations, how much confidence do you have in them to make the right decisions with respect to the cost and quality of healthcare?

	A Great Deal	Only Some	Hardly Any
US Congress	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nursing organizations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Physician organizations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medicare/Medicaid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Joint Commission	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Insurance companies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pharmaceutical companies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A4. Now, thinking about the nursing profession, if all nurses could join together to address **one** of the following healthcare problems, which do you think is the **most** important for nurses to address?

- Racial and ethnic disparities in healthcare
- Number of Americans who are uninsured
- Violence in America
- Drug and alcohol abuse
- Obesity in children and adults
- Chronic illness
- Other (please specify below)

A5. Overall, do you think it should or should not be the federal government’s responsibility to assure that all Americans have health insurance?

- Definitely should be
- Probably should be
- Probably should not be
- Definitely should not be
- No opinion

A6. Which **one** of the following three things would you like to see in a healthcare reform proposal from a presidential candidate?

Would you want your candidate to propose...?

- A new health plan that would make a major effort to provide health insurance for all or nearly all of the uninsured BUT would involve a substantial increase in spending
- A new health plan that is more limited and would cover only some of the uninsured BUT would involve less new spending
- Keeping things basically as they are
- Don’t know

A7. Which candidate do you think would do the best job on healthcare as president?

- Hillary Clinton
- Mike Huckabee
- John McCain
- Barack Obama
- Democratic candidate, non-specific
- Republican candidate, non-specific
- Other candidate (specify): _____
- No candidate currently running
- Don’t know

A8. Would you be willing to pay an extra \$30 a month (either in increased premiums or taxes) in order to increase the number of Americans who have insurance?

- Yes
- No

A9. How much responsibility should each of the following have for assuring that Americans have access to needed healthcare services?

	All or most	Some	Little or none
The federal government	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
State governments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Private health insurance companies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hospitals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health Professionals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Individuals and families	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A10. Overall, would you say that the number of registered nurses currently available to work in patient care in the U.S. is...?

- Much greater than the demand
- Somewhat greater than the demand
- About equal to the demand
- Somewhat less than the demand
- Much less than the demand

A11. Overall, in the community in which you practice, would you say that the supply of registered nurses who are working in patient care is...?

- Much greater than the demand
- Somewhat greater than the demand
- About equal to the demand
- Somewhat less than the demand
- Much less than the demand

IF YOU ANSWERED "MUCH GREATER THAN THE DEMAND" OR "SOMEWHAT GREATER THAN THE DEMAND" IN QUESTIONS A10 OR A11, PLEASE GO TO A13.

A12. What do you think are the main reasons there is a nursing shortage? Please check up to two answers.

- Lack of qualified students pursuing nursing as a career
 - Fewer applicants admitted to nursing schools
 - Faculty shortages in nursing schools
 - Nursing not seen as a rewarding career
 - Nursing not a respected profession
 - More career options for women
 - Salary and benefits
 - Undesirable hours
 - Negative perceptions of healthcare work environment
 - Other (please specify below)
-

A13. Given what you know about the state of healthcare, how likely would you be to advise a qualified high school or college student to pursue a career in nursing or in medicine?

Career in Nursing	Career in Medicine
<input type="checkbox"/> Definitely would	<input type="checkbox"/> Definitely would
<input type="checkbox"/> Probably would	<input type="checkbox"/> Probably would
<input type="checkbox"/> Probably would not	<input type="checkbox"/> Probably would not
<input type="checkbox"/> Definitely would not	<input type="checkbox"/> Definitely would not

A14. Independent of your present job, in general, how satisfied are you with being a nurse?

- Very satisfied
- Somewhat satisfied
- Somewhat dissatisfied
- Very dissatisfied

Section B – Education and Employment

B1. Are you currently working as a nurse, or have you done so in the past year?

- Yes, currently
- Yes, not currently but in the past year
- No → GO TO SECTION E

B2. Please provide the following based on a typical week of work as a nurse in the past year.

Days worked per week

Hours worked per week

Overtime hours worked per week

B3. Which one of the following best describes your current, or most recent, work setting?

- Acute care hospital (adult, pediatric, maternity, other)
 - Specialty hospital (psychiatric, rehabilitation, other)
 - Subacute/Long-term care
 - Home/Community care
 - Ambulatory (office, surgery, dialysis, urgent care center)
 - School health/Student health service (may divide after we look at the school nursing sample)
 - Non clinical (e.g., insurance company, consulting)
 - Self-employed
 - Nursing education program
 - Other (please specify below)
-

B4. Which of the following describes your current or most recent nursing position? **Please check all that apply.**

- Direct patient care
- Advanced practice nurse (nurse practitioner, midwife, anesthetist)
- Clinical nurse specialist
- Front-line or unit-level management
- Administration
- Educating nurses and/or nursing students
- Research
- Other (please specify below)

B5. Which **one** of the following **best** describes your current, or most recent, nursing position, that is, in what role do you spend the majority of your time?

- Direct patient care → **GO TO B6**
- Advanced practice nurse (nurse practitioner, midwife, anesthetist) → **GO TO B6**
- Clinical nurse specialist → **GO TO B6**
- Front-line or unit-level management → **GO TO B7**
- Administration → **GO TO B7**
- Educating nurses and/or nursing students → **GO TO B7**
- Research → **GO TO B7**
- Other → **Please specify below, then GO TO B7**

B6. During a typical week of work as a nurse, what percentage of your time is spent doing the following? **Please write the percentage of time you spend on each and indicate the amount of time. Please use increments of 5%. Your total should add to 100%.**

	Percent	Too Much	Too Little	About the right amount
Direct patient care, including hands on care	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient/family teaching and discharge planning	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Educating other nurses and/or nursing students	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient care notes/documentation	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locating patient care supplies and equipment	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transporting patients	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient related telephone calls (Rx, lab results, referrals)	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Meetings related to quality improvement / patient safety	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shift changes and other hand off functions	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TOTAL	100%			

IF YOU ARE NOT CURRENTLY WORKING AS A NURSE, PLEASE GO TO B12.

B7. At your current place of employment, is working overtime strictly voluntary or are you required to work if asked?

- Strictly voluntary
- Voluntary, but feels like it is required
- Required

B8. In the past year, has the amount of overtime required of you increased, decreased or remained the same?

- Increased
- Decreased
- Remained the same

B9. Do you plan to leave your **present** nursing position?

- Yes, within the next 12 months
- Yes, within the next 3 years
- No plans to leave within next 3 years → **GO TO B11**

B10. What do you plan to do after leaving your present nursing position? **Please check all that apply.**

- Retire
- Take a different position in clinical/patient care nursing
- Take a non-clinical nursing position: research, teaching administration
- Return to school to pursue additional nursing education
- Pursue a job in another profession
- Take time out for family or other personal reasons
- Other (please specify below)

B11. On the whole, how satisfied are you with your present job?

- Very satisfied
- Somewhat satisfied
- Somewhat dissatisfied
- Very dissatisfied

B12. In the past year, in your work as a nurse, have you **personally** experienced any of the following?

	Yes	No	N/A
Back or other musculoskeletal injuries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Episodes of physical violence in the workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Episodes of verbal abuse in the workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Discrimination based on gender, age or race	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual harassment or a hostile work environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

B13. How would you rate the quality of work relationships in your current or most recent work setting in each of the following areas?

	Excellent	Very Good	Good	Fair	Poor
Among nurses	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Between nurses and front line nurse managers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Between nurses and physicians	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Between nurses and management/administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Between staff RNs and nurse practitioners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Between nurses and support staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

B14. Has your hospital or organization earned Magnet hospital recognition?

- Yes
- No, but the hospital or organization is in the process of applying
- No
- Not sure
- Not applicable

B15. How would you rate the overall quality of the nursing care provided in your hospital or organization?

- Excellent
- Very good
- Good
- Fair
- Poor

B16. Over the past two years, has the quality of nursing care provided to patients in your hospital/organization...?

- Improved a lot
- Improved somewhat
- Stayed about the same
- Gotten somewhat worse
- Gotten a lot worse

B17. How would you rate the quality in your current or most recent work setting in each of the following areas?

	Excellent	Very Good	Good	Fair	Poor	N/A
Your salary and benefits package	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The flexibility of scheduling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Opportunities to influence decisions about workplace organization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recognition of accomplishments and work well done	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional development opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional advancement opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Opportunities to influence decisions about patient care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Opportunities to establish relationships with patients and their families	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

B18. In your organization, how would you rate the respect for RNs by each of the following?

	Excellent	Very Good	Good	Fair	Poor
Other RNs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Physicians	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other healthcare colleagues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Frontline nurse managers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Administrators/executives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Section C – Hospital Workplace

C1. Have you worked in a hospital environment in the past year?

- Yes
- No → **GO TO SECTION D**

C2. In the past year, in the hospital where you worked most, has there been a shortage of registered nurses?

- Yes, a very serious shortage
- Yes, a somewhat serious shortage
- Not a shortage → **GO TO C5**

C3. Thinking about the following criteria for quality of care established by the Institute of Medicine, how often would you say the shortage of nurses has had an adverse impact on the following aspects of patient care in the hospital?

	Frequently	Often	Sometimes	Never
Safety (avoiding injuries to patients)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Timeliness (reducing waits and sometimes harmful delays)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Effectiveness (providing services based on scientific knowledge to all who could benefit)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Efficiency, cost-effectiveness (avoiding waste)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Equity (providing care that does not vary in quality because of the personal characteristics of the patient)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient-centeredness (providing care that is respectful of and responsive to individual patient preferences, needs, and values)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C4. In the past year, have you observed any of the following as a result of nursing shortages in the hospital?

	Increased	Decreased	No difference
Patient wait time for surgery or tests	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Time it takes for nurses to respond to pages or calls	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Number of available beds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient wait time for discharge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Discontinued/Closed patient care programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Workload for physicians	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patients' complaints about nursing care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Staff communication problems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C5. On October 1, 2008, Center for Medicare and Medicaid Services (CMS) will eliminate additional payments for 8 preventable, hospital-acquired conditions (e.g., pressure ulcers, urinary tract infections, blood stream infections, etc.). Researchers have found that several of these conditions are associated with hospital nurse staffing. Which **one** of the following will be the **most** likely result of these changes?

- Increase in hospital resources provided to patient care
- Decrease in hospital resources provided to improve patient care
- Hospitals will blame nurses for these conditions
- Increase nurses' focus on prevention and surveillance
- Raise nurses' status positively

C6. Recognizing that nursing care is closely associated with some of the conditions for which additional payments to hospitals will be eliminated, do you think this policy change will result in...? **Please check all that apply.**

- More respect for nurses
- Higher pay for nurses
- More nursing staff
- Additional education and training for nurses
- More work for nurses
- No changes

C7. Please indicate your agreement or disagreement with the following statements about your hospital or organization.

When an error or mistake is reported by nurses...

	Strongly Agree	Somewhat Agree	Neither	Somewhat Disagree	Strongly Disagree
Nurses feel like their mistakes are held against them	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mistakes have led to positive changes to prevent future errors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
It feels like the person is being written up, not the problem	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nurses feel supported in their decision to report mistakes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C8. Which of the following statements most closely describes your attitude about minimum RN staffing ratios?

- Should be mandated by the federal government
- Should be mandated by the states
- Should not be mandated

C9. In general, what effect do you think minimum RN staffing ratios have on the quality of care provided for patients?

- Very positive
- Somewhat positive
- Neither positive nor negative
- Somewhat negative
- Very negative

Section D - Nursing Recruitment

D1. In the past year have you seen or been told about any of the following?

	Yes	No
Brochures and videos encouraging people to "Be Someone, Be a Nurse"	<input type="checkbox"/>	<input type="checkbox"/>
National television commercials to encourage people to be nurses	<input type="checkbox"/>	<input type="checkbox"/>
A website www.DiscoverNursing.com	<input type="checkbox"/>	<input type="checkbox"/>
A website www.CampaignForNursing.com	<input type="checkbox"/>	<input type="checkbox"/>
"The Promise of Nursing" fundraising events	<input type="checkbox"/>	<input type="checkbox"/>
The Nurse Educator Campaign	<input type="checkbox"/>	<input type="checkbox"/>

IF YOU ANSWERED "YES" TO ANY ITEM IN D1, PLEASE ANSWER D2 AND D3. OTHERWISE GO TO D4.

D2. Please name the company or organization that sponsored the activities listed in question D1.

D3. Do you think any of the activities have had an impact in each of the following areas?

	No Impact	Yes, Impact	
		Had Negative Impact	Had Positive Impact
Your feelings about being a nurse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The image of nursing careers in the general public	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The number of applicants to nursing schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The recognition of nurses within healthcare organizations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Regional and local initiatives by nurses to celebrate and promote nursing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your attitude toward private companies that sponsor these initiatives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Government policies to address the nursing shortage	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

D4. In the past year, to the best of your knowledge, has your employer made any deliberate efforts to improve retention of nurses who are employed in your place of work? **Please check any activities you have seen, and then indicate if they have been effective or ineffective in improving retention.**

	Yes, Has Made Efforts	Whether or Not Efforts Were Effective	
		Effective	Ineffective
Mentoring programs for recent nurse graduates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Improved work performance assessments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Online schedule bidding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid for continuing education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Career development programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial incentives for quality improvement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Increased nurse recognition events	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reimbursement of conference fees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please specify below)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Section E – Factuals

The following questions will help us complete important analyses on the health and well-being of nurses.

E1. How would you describe your health in general?

- Excellent
- Very good
- Good
- Fair
- Poor

E2. What is your year of birth?

____ year of birth

E3. Are you...?

- Male
- Female

E4. What is your marital status?

- Married
- Single, never married
- Divorced
- Separated
- Widowed
- Living with partner
- Decline to answer

E5. Are you of Hispanic or Latino origin?

- Yes
- No
- Decline to answer

E6. Do you consider yourself...?

- White
- Black or African American
- Asian or Pacific Islander
- Native American or Alaskan native
- Of mixed racial background
- Some other race
- Decline to answer

E7. Please check all of the nursing degrees you have received and indicate in what year you received each degree.

	Year Received
<input type="checkbox"/> Associate degree in nursing	_____
<input type="checkbox"/> Diploma in nursing	_____
<input type="checkbox"/> Baccalaureate degree in nursing	_____
<input type="checkbox"/> Master's degree in nursing	_____
<input type="checkbox"/> Doctoral degree in nursing	_____

E8. How many years have you been practicing as a registered nurse?

____ years

E9. If you have received a degree in a field other than nursing, what is the **highest** degree you have received? **Please check only one and please specify what field it is in.**

- All degrees are in nursing
- Baccalaureate degree (specify) _____
- Master's degree (specify) _____
- Doctoral degree (specify) _____

E10. How many dependent children do you have living in your household? **Please indicate the number in each category. If none, please enter "0."**

Children 10 and under _____
 Children 11-17 _____
 Children 18+ _____

IF YOU ANSWERED ZERO FOR ALL RESPONSE OPTIONS AT E10, GO TO E12.

E11. Given what you know about healthcare, how likely would you be to advise **your** child to pursue a career in nursing or in medicine?

Career in Nursing	Career in Medicine
<input type="checkbox"/> Definitely would	<input type="checkbox"/> Definitely would
<input type="checkbox"/> Probably would	<input type="checkbox"/> Probably would
<input type="checkbox"/> Probably would not	<input type="checkbox"/> Probably would not
<input type="checkbox"/> Definitely would not	<input type="checkbox"/> Definitely would not

E12. If you are currently working as a paid nurse, what is your hourly wage for a regularly scheduled shift? **If you work for more than one employer, please answer for your primary job.**

\$____.____ per hour
 I am not currently working as a paid nurse.

E13. Would you describe the area in which you work as...?

- Urban
- Suburban
- Rural

E14. Which of the following income categories best describes your total **income working as a nurse** in the year 2007 before taxes?

- No nursing related income
- Less than \$25,000
- \$25,000 - \$49,999
- \$50,000 - \$74,999
- \$75,000 - \$99,999
- \$100,000 - \$124,999
- \$125,000 or more
- Decline to answer

E15. Which of the following income categories best describes **your total household income** in the year 2007 before taxes?

- Less than \$25,000
- \$25,000 - \$49,999
- \$50,000 - \$74,999
- \$75,000 - \$99,999
- \$100,000 - \$124,999
- \$125,000 -149,999
- \$150,000 - \$200,000
- \$200,000+
- Decline to answer

E16. During the last twelve months have you done any of the following?

- Worked paid or volunteer for a political party/candidate
- Attended a political fund raising event
- Donated money to a political candidate
- Written a letter to the editor about a political issue

E17. Do you think of yourself as a...?

- Democrat
- Republican
- Independent
- Something else
- No affiliation

E18. How would you describe your political views?

- Very conservative
- Somewhat conservative
- Moderate
- Somewhat liberal
- Very liberal

E19. Are you registered to vote at your current address?

- Yes
- No
- Don't know

E20. How likely are you to vote in the 2008 Presidential election in November?

- Certain to vote
- Somewhat likely
- Equally likely to vote as not vote
- Somewhat unlikely
- Certain I will not vote

E21. Are you now covered by any form of health insurance plan? This would include any private insurance plan through your employer or that you purchase yourself, as well as a government program like Medicare or Medicaid.

- Yes
- No
- Don't know

E22. What is your religious preference? **Please check all that apply.**

- Protestant
- Catholic
- Jewish
- Born-again or Evangelical Christian
- Mormon/Latter-day Saints
- Muslim
- Buddhist
- Hindu
- Unitarian Universalist
- Don't know
- No religion
- Other religion (please specify below)

E23. How strongly do your religious beliefs influence your decisions about whom you vote for in political elections?

- Very strong influence
- Somewhat strong influence
- Not very strong influence
- No influence at all

Thank you for taking the time to complete this survey.

Please return your completed questionnaire in the enclosed postage-paid envelope to:

**Harris Interactive
PO BOX 5703
Hopkins, MN 55343-7040**

[UNIQUE ID]
[WAVE]